

# **Institute of Community Services, Inc.**

ICS, Inc. has the following position available:

## **Central Office**

### **Child Development Specialist**

#### **Qualifications:**

**Child Development Specialist** – B.S. degree in early childhood education or related field, three to four years of experience in early childhood education, and CLASS reliability.

**Please submit education along with application. NO APPLICATION WILL BE ACCEPTED WITHOUT AN OFFICIAL TRANSCRIPT.**

#### **Salary Ranges:**

**Child Development Specialist**  
\$24.589 - \$31.16774

#### **Outstanding Benefits:**

**Health Insurance** (agency pays 90%)  
**Retirement** (agency pays 6% to 10%)  
**Sick Leave**  
**Paid Leave**  
**Paid Holidays**

Application may be requested beginning Thursday, September 18, 2025, at the ICS Central Office located at 210 West Valley Avenue, Holly Springs, MS; or you may go online through the ICS website [www.ics-hs.org](http://www.ics-hs.org), download an application and insert (declaration page) and (3) character reference forms under the employment link. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, September 29, 2025.

**ICS, INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, NATIONAL ORIGIN, RELIGION, AGE, OR DISABILITY.**