

Institute of Community Services, Inc.

ICS, Inc. has the following positions available:

Hickory Flat Head Start Center

Special Support Assistant

Teacher

Special Support Assistant - High School diploma or General Education diploma (GED). Minimum of one year of related experience is preferred. Ability to work with students with various impairments, demonstrated aptitude for work to be performed, such as, but not limited to positive work ethic, well organized, strong communication skills, basic technology skills and flexibility to work with diverse students and staff.

Teacher - Bachelor's degree in Early Childhood Education or related field with a minimum of 18 hours in Early Childhood Education and experience in an early childhood education classroom.

FOR CLASSROOM POSITIONS, NO APPLICATION WILL BE ACCEPTED WITHOUT A CERTIFIED COPY OF TRANSCRIPT

Application may be requested beginning Thursday, June 19, 2025 through ICS Central Office or go on the ICS website: www.ics-hs.org; download an application, insert (declaration page) and (3) character reference forms on the employment link tab under Human Resources. Office hours are from 8:00 a.m. to 4:30 p.m. Monday - Friday. The deadline for application is Monday, June 30, 2024.

Salary Ranges:

Special Support Assistant

\$14.461 - \$16.172

Teacher

\$22.557 - \$30.437

Outstanding Benefits:

Health Insurance (agency pays 90%)

Retirement (agency pays 6% to 10%)

Sick Leave

Paid Leave

Paid Holidays